

UpLift Compression, LLC

Field Service Technician I, II, & Senior – Compression

Eastern Permian Basin, TX

Job Details

Job Type

- Full-time

Benefits with Rewards

- Competitive Pay
- Vacation - Paid Time-Off
- Retirement 401(k) with Company Match
- Health/Dental/Vision Insurance
- Career Development – Performance, Growth, and Recognition
- Continuing Education/Certifications
- Referral Program

Job Description

UpLift Compression is seeking top-quality Field Technicians with Intermediate to Senior-level experience. This position is primarily located in the Eastern Permian region and NW Texas. Opportunities for career growth.

Position Summary

Based on experience, Technicians are responsible for performing basic to advanced maintenance functions, procedures, activities, and responsibilities associated with working on gas compression packages and/or process equipment under general guidance. Has a strong mechanical aptitude, diagnostic, and troubleshooting repair skills. May assist other field positions.

Duties include servicing, minor and major repairs, overhauls, troubleshooting, installation, and start-ups of mainly gas fired and some electric driven compressor packages. Technicians acquire the proficiency in performing preventative maintenance, minor to advanced maintenance, overhauls, and equipment installations for a career progression plan.

Essential Duties & Responsibilities

- Represents the company in a professional manner while providing outstanding customer service and support that aligns with UpLift's core values, handbook, customer commitment, and vision.
- Ensure routine maintenance plan in place to minimize down time on all assigned equipment.
- FST II or Sr Technician works independently or with minimal supervision to perform all tasks.
- Ability to operate all kinds of diagnostic and alignment tools, arrange for training and support.
- Independently diagnose/troubleshoot engine/compressor failures accurately and efficiently.
- Responsible for accurately completing engine tuning functions to adjust engine performance and emission on major OEM's - CAT, Waukesha, Cummins, etc.
- Provides communication to the Sr Tech or Supervisor on personnel, repairs, and monitors job parts and supply inventories to minimize investment while maintaining an adequate level to ensure effective job performance.
- Complete accurate and timely rebuilds/overhauls of engines, compressors, and controls on gas compressor packages.

- Responsible for troubleshooting or identification of electrical systems, basic controls, and package control panels.
- Ability to independently assist with installation of package units including start-up, testing, inspections with little to no supervision.
- Maintains all units in a Safe and well-organized work environment.
- Works alone or with others to perform Call Outs, Preventative Maintenance, Major Maintenance, Overhauls, MOB/DMOB, repair recurring problems, etc.
- Knowledge or willingness to learn various production equipment such as separators, dehydrators, pumps, etc.
- Submit complete and detailed field service reports, expense reports, timesheets, other paperwork as required.
- Must be available for 24/7 coverage, on-call rotation, respond to afterhours requests regularly, and effectively make emergency repairs.
- All duties and responsibilities may include travel at short notice including nights, weekends, holidays, and may be for short or extended periods.
- Responsible for providing mentorship and training to new Field Technicians as needed.
- Attendance/Participation to HSE Meetings is required.
- Maintain and operate company vehicle according to company guidelines.
- Works with the sales team to identify new sales and opportunities.
- Provide and maintain a full set of hand tools as per company standards.
- Must maintain a Valid Driver's License with Motor Vehicle Record (MVR) within the acceptable parameters of Company Policy is required.

Education, Experience, and Training

- A High School Diploma or equivalent required.
- Preferred – OEM, Trade School, or comparable work experience.
- Prefer 3-5 years FST I, II, and Senior 8+ years of engine and compressor experience with CAT, Waukesha, Ariel, GE, etc.
- Essential Competencies – Effective communication both written & oral, TeamWork, Strong Mechanical Aptitude, self-motivated and self-starter, strong character, high initiative to perform, problem solving, ability to assist in planning, exceptional customer focus, and analytical skills.
- Moderate Electrical, Emissions controls, Control Panel, and Troubleshooting skills.
- Advanced knowledge of compressor packages, including components, controls, and systems.
- Upon hire - Successful completion of UpLift's New Hire Orientation and Safety HSE Training.
- Working knowledge of relevant HSE procedures and regulations.
- Microsoft Office Suite (Excel, Word, Outlook) & other computer programs as needed.
- Requires an employee to frequently use a computer and type, and utilize other office equipment such as a printer, Outlook calendar, telephone, etc.
- Required - Ability to read, write, speak, and understand English.

Certifications

- Preferred – OEM Training & Certifications.
 - CAT Gas I / II / CAT Electrical
 - CAT 3500 / 3600
 - Waukesha VHP
 - Ariel Basic / Mechanical
- Valid Driver's License
- Safeland (PEC Basic Orientation) or ability to obtain.
- Forklift Certification or ability to obtain.

Working Conditions & Physical Demands

- Must be able to work under pressure, complete tasks in a timely manner, and fit for duty for the job tasks performed per the role.
- Must be able to work independently, with assistance, and in a TeamWork environment.
- Assist the team with developing and improving work processes.
- Must be able and willing to communicate and respond to co-workers, customers, and emergency alarms/cues in person and on the telephone, including the use of a mobile device.
- Ability to lift, pull, push, carry up to 70 pounds, and occasionally up to 100 pounds.
- Requires good balance and ability to stand, kneel, bend, twist, and stretch over and under pipeline equipment in different positions to complete tasks in various environments including tight and confined spaces.
- Requires employee to stand for up to 75% of the time and sit for up to 25% of the time.
- Ability to drive and work outside or inside for reasonable periods in all climates and temperatures (including extreme heat and cold) to do repairs on equipment including day/night.
- Requires employee to climb in and around equipment, ladders, and stairs to repair, inspect, paint equipment. Must be able to maintain balance on ladders or stairs without assistance.
- Vision Requirements – Close vision, distant vision, color vision, and ability to adjust focus.
- Must meet the medical requirements necessary to wear required PPE.

UpLift Compression, LLC is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, disability, or veteran status protected by applicable federal, state, or local laws.